

COMMAND ASSESSOR BET GUIDELINES

		BASIC (0 - 3)	EFFICIENT (4 - 7)	THOROUGH (8 - 10)
INITIAL TEAM APPROACH	RISK ASSESS HAZARDS IDENTIFIED	Safety critical hazards missed, not eliminated, isolated or removed	All hazards identified but not effectively managed	All hazards identified and managed thoroughly (eliminate, isolate, remove or safe system of work)
	FULL INNER AND OUTER SURVEY & INFO GATHERED	No effort to manage scene survey and act on information gathered.	Management of inner and outer scene survey is somewhat "mechanical" with poor information exchange.	Well organised and thorough inner and outer survey with complete and thorough information exchange.
	INITIAL PRIORITIES GIVEN TO TEAM	Initial priorities not given clearly or not recognised and acted upon	Slow to identify initial priorities or not all acted upon or not in a timely manner	Initial priorities identified and acted upon thoroughly
	ESTABLISH DEGREE OF ENTRAPMENT	Degree of entrapment not identified at all	Degree of entrapment is partially identified and included late in the evolution after appropriate plan has been developed	Degree of entrapment is thoroughly assessed and factored into overall extrication plan.
PLANNING & COMMUNICATION	EXTRICATION PLANNING	No clear plan developed, IC becomes too focused on a single plan with no attempt to alter plan in time of difficulties. No emergency plan detailed	Full plan and an emergency route is outlined. IC modifies plan after encountering some difficulty but is slow to recognise problems. Plan is re-assessed only in anticipation of problems	Plan developed with awareness of access, extrication and pathway options. Demonstration that an emergency route is available and viable.
	COMMUNICATION & TEAM MANAGEMENT	IC overbearing towards team. No consultation, fails to listen and liaise with team	IC has limited discussion with team or consults excessively	IC consults and liaises with team and considers suggestions,
	INSTRUCTIONS ACTED ON & UNDERSTOOD	Instructions are ignored or not understood by team	IC gives clear instructions to team but does not confirm if team has clear understanding	IC effectively communicates and ensures all instructions are clearly understood.
	CASUALTY AWARENESS AT ALL TIMES	IC fails to consider impact on casualty and does not ensure team is actively advising casualty and medic before actions are taken.	Communications not consistent throughout scenario resulting in some activities being carried out without awareness of casualty.	IC's concern for the safety and welfare of the casualty is clearly evident by the instructions given.
INCIDENT COMMAND	COMMAND & LEADERSHIP	IC allows team members to take control and is not strong in the controlling of the scenario	IC's skills are clearly recognisable, some instances occur where focus is lost or issues missed.	Thorough command skills demonstrated throughout the scenario.
	GOOD OVERALL POSITIONING	IC not well positioned to manage team activities	Good position is taken but not maintained throughout the scenario	Maintains good overall positioning to effectively monitor and manage team throughout scenario.
	TECHNIQUE MANAGEMENT	IC does not ensure actions are completed systematically and efficiently to achieving the plan. No simultaneous activity with some resources delayed.	Choice of techniques, tools and equipment is consistent with achieving plan. Direction of team activities is systematic and consistent with techniques chosen, limited simultaneous activity.	All actions contribute to achieving the objective as systematically and efficiently as possible. Significant simultaneous activity demonstrated with no delays in obtaining resources.
	PLAN PROGRESSION	No attempt to follow initial plan with little achieved. No fore thought as scenario progresses.	Plan followed, with partial plan achieved. Little fore thought as scenario progresses.	Initial plan followed and progressive plans adopted and achieved as scenario progresses.
SAFETY	USE OF PPE	IC has little or no concern for the use of PPE by team and does not encourage team to use equipment	IC is aware of team safety and intermittently ensures use of appropriate PPE.	IC effectively controls safety and ensures all team make full use of PPE at all times
	MAINTAINS A SAFE WORKING AREA	Critical safety hazards/aspects are missed during the scenario which impacts on both the casualty and team	All safety hazards/aspects are taken into account but not all dealt with efficiently	All hazards clearly identified and managed efficiently. Clear focus on creating a safe work environment.
	CONTROL OF EXTRICATION PHASE (In Controlled Max 5 pts per Patient)	IC does not clearly identify the medical extrication phase of incident. Confusion with team members assuming control of casualty movement.	IC does not clearly identify the medical extrication phase of incident, confusion re who is in control during movement.	IC clearly identifies medic in control of casualty packaging and movements. IC has control of overall extrication.
	CONTROLS ALL ASPECTS OF SAFETY & WELFARE	Team is not rotated at all or only when they request it. No compliance with safe work practices. Manual handling managed poorly.	Team is rotated occasionally. Some attention is paid to manual handling and safe work practices but not consistently throughout scenario.	IC ensures team is rotated regularly and continually monitor each other for compliance with safe work practices. Manual handling is well managed.
SUPPORT	RESOURCE MANAGEMENT	Lack of pre planning, resulting in delays or minimal efficiency of resources, equipment and procedures.	Operations co-ordinated at times with little delay of resources, equipment and procedures.	All decisions made in a timely and efficient manner ensuring the efficient use of resources, equipment and procedures.
	MOTIVATION & MOMENTUM	IC does not encourage team. Tempo and momentum is slow throughout the scenario.	IC provides some encouragement and motivation to team, but a good tempo & momentum is not maintained throughout scenario.	IC effectively motivates and encourages team. Good tempo and momentum is maintained throughout the scenario.
	MINIMUM HANDS ON	IC becomes task focused and loses command overview for the majority of the scenario	IC becomes task focused from time to time. Continually assisting with major technical tasks.	IC does not become task focused and assists only where and when appropriate.
	MINIMUM ON SCENE COACHING/TEACHING	IC lacks confidence in team and gets too involved in specific techniques or actions	IC demonstrates confidence in the team but on occasions is focused on coaching specific techniques	IC demonstrates full confidence in team who carry out all tasks with little or no additional direction.